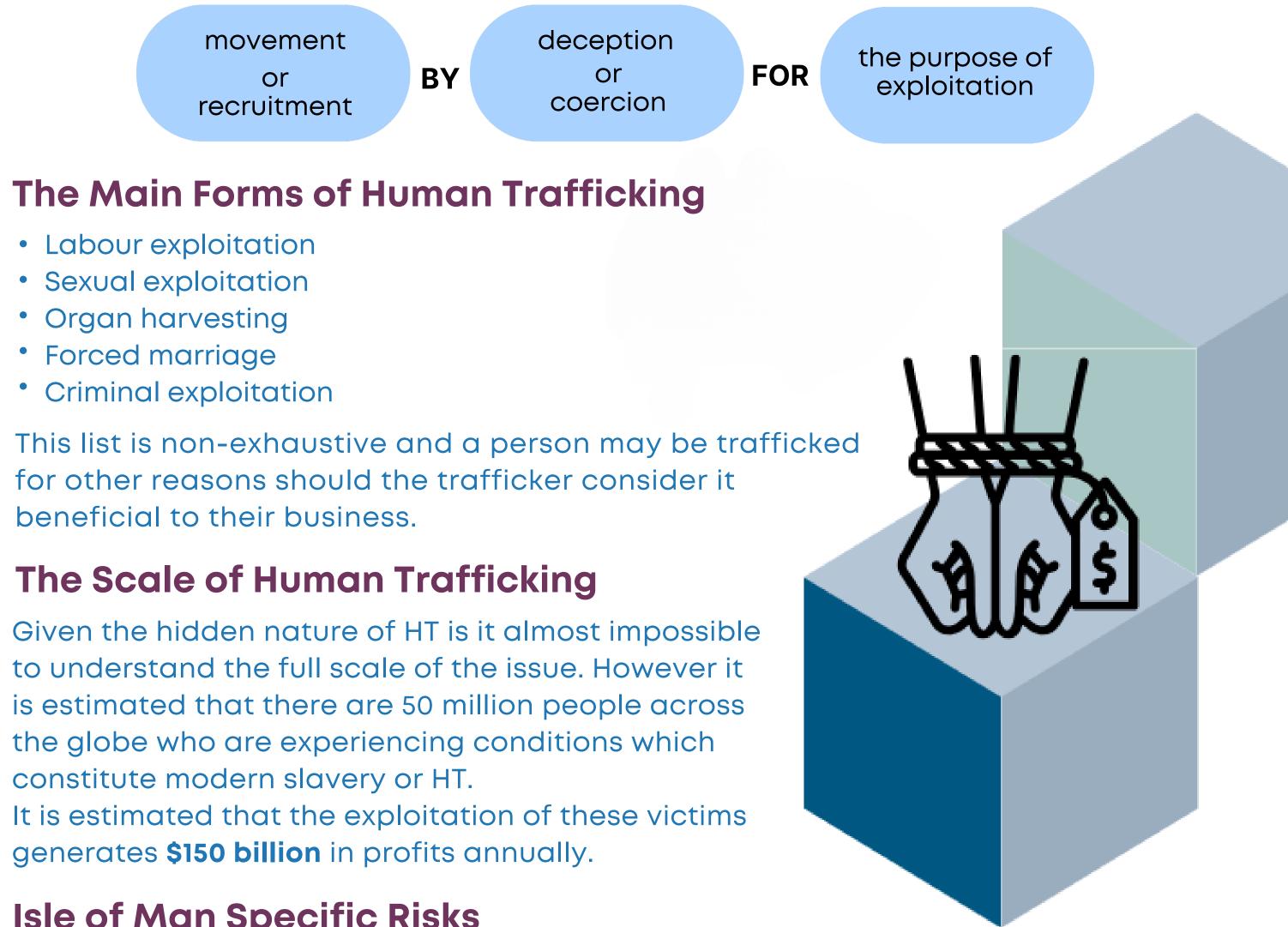
HUMAN TRAFFICKING

What Is Human Trafficking?

The United Nations Office on Drugs and Crime defines human trafficking ("HT") as:

"The act of recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, or fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation."

As such it is generally accepted that HT is made up of 3 elements:



Isle of Man Specific Risks

HT can occur anywhere in the world and is often happening a lot closer to home than you think. No country, including the Isle of Man, should consider themselves safe from these crimes.

The Isle of Man's financial system may be used in laundering proceeds of crime deriving from HT, or victims of HT may be on the Isle of Man and before you in dayto-day life.

It is imperative that you are aware of the potential red flags of HT to remain alert in identifying possible victims or people at risk.



Indicators of Human Trafficking

There are many possible indicators of HT common across all types of exploitation including:

- Signs of excessive hours.
- A person who is not in possession of their own legal documents.
- No or poor written / spoken English.
- Employers (or other third parties) speaking on behalf of their workers, or a person who acts as if instructed by another or is closely accompanied by another, e.g. being watched over by a "lurker" when attending a bank or appearing as if they are forced or coerced to carry out specific activities.
- An individual's salary not being paid into their own bank account.
- Houses of multiple occupancy, particularly where the house / place of residence does not seem suitable to accommodate that number of people.
- A person who seems to be bonded by debt or has money deducted from their salary.
- A person who demonstrates signs of physical or psychological abuse, such as lacking self-esteem, seeming anxious, bruising or untreated medical conditions.

If you are offered a service for much less than you would expect to pay for it, it is possible that someone is being exploited.

Summary Of The Legislation

In the Isle of Man, HT is a criminal offence. Specific provisions relating to these offences are noted under the **Organised and International Crime Act 2010.**

What Should I Do If I Suspect Human Trafficking?

If you are a victim of HT or you suspect HT taking place:

- If it is an emergency, immediately report to the police by dialling 999.
- If you believe the incident is non-urgent call Police HQ on 01624 631212.
- To pass on information anonymously call Crimestoppers on 0800 555 111 or fill out their secure, encrypted **Anonymous Online Form**.
- You can also anonymously and securely report information via the **"STOP" mobile application** operated by the charity "Stop the Traffik".

Reporting money laundering related to HT:

- If you form your suspicion as part of work within the regulated sector, make a report to your Money Laundering Reporting Officer (MLRO) or Deputy Money Laundering Reporting Officer (DMLRO).
- If you are an individual outside of the regulated sector and wish to make a disclosure to the FIU please contact 686000.

Further Information

<u>UKGOV Human Trafficking Practical Guidance</u> <u>Stop The Traffik - What is Human Trafficking?</u> <u>FATF Report - Financial Flows from Human Trafficking</u>



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